

Appendix 7: Reviewer's declaration on a potential conflict of interest with regard to the applicant/s

TU Dortmund University would like to thank you for your willingness to participate in an appointment procedure.

In accordance with TU Dortmund University's appointment regulations, reviewers should not be associated personally or professionally with any of the applicants. Here, TU Dortmund University is guided by the criteria that indicate "**the appearance of a conflict of interest**".

Accordingly, you are in particular associated with the applicant if any of the following criteria applies:

- first-degree relationship, engagement, marriage, life partnership, domestic partnership, relation by marriage or actual relationship, comparable to a parent-child-relationship with one of the applicants
- personal ties to or personal conflicts with one of the applicants
- representation (in general or in the current appointment procedure), any private action taken in the context of this procedure or representation by any of your relatives of one of the applicants in the current appointment procedure
- employment relationship or supervisory relationship (teacher-student-relationship) with one of the applicants within the past six years
- dependent employment relationship with one of the applicants within the past six years
- ongoing, future or previous research collaborations within the past three years, e.g. joint projects, publications, events or exhibitions with one of the applicants
- direct scientific competition with one of the applicants with regard to personal projects or plans
- participation as an applicant in an ongoing or just previously concluded appointment procedure within the past 12 months with one of the applicants currently or previously involved (e.g., as an applicant or a member of the appointment committee)
- participation in mutual review processes (e.g., in the course of a doctoral or postdoctoral lecture qualification) within the past 12 months
- a current business relationship with one of the applicants set up for a certain period of time and a particular relationship of trust

Additionally, reviewers are to disclose any potential direct advantage or disadvantage they may have due to their role as a reviewer (esp. if they or their relatives have economic interests in the appointment decision).

The following applicants will be reviewed comparatively (names to be listed alphabetically):

• _____
• _____
• _____
• _____
• _____

- I declare that I am not associated with any of the applicants:

- I declare that I am associated with the following applicant/s as specified below:

I may gain the following advantage or suffer the following disadvantage due to my role as a reviewer or the appointment decision:

Place, date

Signature and full name (please print)